



BOARD OF POLICE COMMISSIONERS

(COMMITTEE OF A WHOLE)

Minutes of the Board of Police Commissioners Community Meeting Thursday, April 24, 2003

The Community meeting of the Detroit Board of Police Commissioners was held on Thursday, April 24, 2003, at 3:30 p.m., at the Police Headquarters, 1300 Beaubien – Rm. 328-A, Detroit, MI 48226.

ATTENDANCE

Board Members Present

Megan P. Norris
Willie E. Hampton **(ABS)**
Erminia Ramirez **(ABS)**
Arthur Blackwell, II **(ABS)**
Edgar L. Vann, Jr.

Department Personnel Present

Chief Jerry A. Oliver, Sr.
AC Walter E. Shoulders
AC Tim Black
AC Ella Bully-Cummings
DC Cara Best
DC Gary Brown
DC Ronald Haddad
Insp. Jamie Fields
Insp. Kohls
Insp. McClure
Inv. Jones
Lt. L. Roosevelt
Sgt. Stanley
Sgt. K. Williams
Sgt. Debbie Jackson
Sgt. L. Cunningham
Sgt. McBurrows
Sgt. B. Harris
PO E. Jarmons

PO Watson

Department Personnel Present

PO Ivette Reed
Atty. Nancy Ninowski

Board Staff Present

Dante' L. Goss, Exec. Director
Denise R. Hooks, Attorney/Supervising Investigator
Arnold Sheard, Interim Chief Investigator
Ainsley Cromwell, Supervising Investigator
Arthur Divers, Sergeant
E. Lynise Bryant-Weekes, Personnel Director **(ABS)**

OTHERS PRESENT

Sandra Lloyd
Ms. Walters
Ben Schmidt
Mike Payne (WWJ 950)

RECORDERS

Jerome Adams
Felicia Hardaway
Kellie Williams

1. CALL TO ORDER

Chairperson Norris called the regular meeting of the Detroit Board of Police Commissioners to order as a Committee of a whole at 3:17 p.m.

2. APPROVAL OF MINUTES

Chairperson Norris stated the minutes for Thursday, April 17, 2003 would be deferred until we have at least three (3) members of the Commission present.

3. REPORT FROM THE CHAIR

None to report.

4. REPORT FROM THE SECRETARY – EXEC. DIR. GOSS

Suspensions

Executive Director Goss read the following suspension:

On March 13, 2003, **Police Officer Lawrence Covington**, Badge 54, assigned to the Second Precinct, was suspended **without pay**, and arguments were heard on March 20, 2003. At that time, the arguments were taken under advisement. No one has contravened the Chief's recommendation.

On April 24, 2003, **Police Officer Paul Carmona**, Badge 2809, assigned to the Sixth Precinct, was suspended without pay, by Chief Jerry A. Oliver, Sr.

April 19, 2003, off-duty Police Officer Paul Carmona, was investigated by Michigan State Police and the Detroit Police regarding a "Shots Fired" incident.

According to the information, On April 19, 2003, at approximately 12:15 a.m., two (2) off-duty Detroit officers observed a van with the passenger firing approximately six rounds into the air. They contacted 911 and remained on the line relaying the location of the van until the Michigan State Police arrived and stopped the vehicle at I-75 and Grand River.

As a result of the traffic stop, six (6) males occupied the van, two of which were identified as Officer Carmona who was seated in the front passenger seat and Officer Weekly. Michigan State Police confiscated a department issued Glock from Officer Carmona, which contained two (2) live rounds in the clip. In addition, a stolen a Sig Sauer, P230, 8 shot, semi-automatic handgun, serial #S067021, was confiscated from Officer Weekly. A LEIN inquiry revealed this weapon was stolen in the City of Sterling Heights.

Members of the Internal Affairs Alert Team located four (4) of the spent shell casings.

Based on the above circumstances, it is recommended that Officer Carmona be charged with, but not limited to, the following violation of the Detroit Police Department Rules and Regulations:

**CHARGE: CONDUCT UNBECOMING AN OFFICER;
CONTRARY TO THE LAW ENFORCEMENT
CODE OF ETHICS, THIS BEING IN VIOLATION
OF GENERAL ORDER 72-17, SECTION K,
SUBSECTION 65.**

Executive Director Goss stated that Atty. Thomas Zulch and Atty. Nancy Ninowski reserves the right for arguments next week.

Unless contravened by this Commission, the above suspension **without pay** will stand.

On April 24, 2003, **Police Officer William Fickett**, badge 4265, assigned to the Second Precinct, was suspended **without pay** by Chief Jerry A. Oliver, Sr.

On July 22, 2001, on-duty Police Officer William Fickett, was involved in a vehicle accident, which resulted in the death of a 27-year-old female passenger. According to the information, Officer Fickett, driving a marked department scout car on routine patrol at the Livernois and Jeffries Service Drive, entered the intersection on a red traffic signal colliding with a vehicle.

On October 6, 2001, 36th District Court misdemeanor warrant #36-01-67649 was issued, charging Officer Fickett with "Negligent Homicide."

On October 12, 2001, he was arraigned before Magistrate Charles W. Anderson, of 36th District Court. A plea of not guilty on entered on his behalf and he was released on a \$10,000.00 personal bond.

Comm. Vann stated just a moment; let's get the year straight. You stated October 2003.

Executive Director Goss stated April 2003.

Comm. Norris stated we have not gotten there yet.

Comm. Vann asked where are we right now? In the narrative, you have April 24, 2003, was a suspension and then you go back to 2001, but you just stated October 2003 and here it states October 2001?

Executive Director Goss stated okay. It is October 6, 2001.

Comm. Vann states 2001. So it is printed correctly here?

Executive Director Goss stated yes and that he mis-spoke.

Comm. Vann stated that he wanted to make sure.

On December 10, 2001, and January 7, 2002, the prosecution's civilian witness failed to appear, and the case was subsequently dismissed without prejudice. On January 10, 2002, the warrant was reinstated against Officer Fickett.

On April 11, 2003, Officer Fickett appeared before Judge Susan Bieke Neilson, of Third Circuit Court. Officer Fickett was found guilty of "Negligent Homicide." He is scheduled to be sentenced on May 8, 2003. The conviction of "Negligent Homicide" coupled with the violation of the rules and regulations of Michigan Council on Law Enforcement Standards (MCOLES) regarding certification of police officers, warrants his suspension without pay.

Based on the above circumstances, it is recommended that Officer Fickett be charged with, but not limited to, the following violation of the Detroit Police Department Rules and Regulations:

**CHARGE: CONDUCT UNBECOMING AN OFFICER;
CONTRARY TO THE LAW ENFORCEMENT
CODE OF ETHICS, THIS BEING IN VIOLATION
OF GENERAL ORDER 72-17, SECTION K,
SUBSECTIONS 1, 60, & 70.**

Executive Director Goss stated that Atty. Thomas R. Zulch and Atty. Nancy Ninowski reserve their rights for arguments next week.

Unless contravened by this Commission, the above suspension **without pay** will stand.

Comm. Norris asked has the union indicated any desire to contest this particular suspension?

Executive Director Goss stated not to his knowledge.

Comm. Norris stated okay. She asked Executive Director Goss to direct the absent Commissioners that they have two (2) weeks from today which means they will have had a chance to read the suspensions and a chance to read the minutes regarding any questions that we have to lodge any contraventions. If they haven't, there will have been no contraventions.

Comm. Norris stated to Atty. Nancy Ninowski if she could ask a question?

Atty. Nancy Ninowski stated yes and she also had a question with respect to the petition. With respect to the petition on Officer Fickett, if I heard incorrectly then I apologize. I heard April 24, 2003, that he was suspended?

Comm. Norris stated correct.

Atty. Nancy Ninowski asked without pay?

Comm. Norris stated correct. That is what it says here.

Atty. Nancy Ninowski stated okay, and that is today's date?

Comm. Norris stated exactly. Do you know whether pursuant to the MCOLES rules and regulations this conviction automatically results in this officer begin decertified?

Atty. Nancy Ninowski stated that she does know that MCOLES will have a conference with the officer in answer to your question. Under the state law, the administrative rules regarding MCOLES, anything that is over one (1) year in terms of jail time attachment or penalty attachment is considered a felony.

Comm. Norris asked no matter what it is called?

Atty. Nancy Ninowski answered correct. They will schedule a conference with the officer and meet with him and his representative or attorney to discuss the issue and then they will schedule a decertification hearing.

Comm. Norris asked it is not an automatic decertification?

Atty. Nancy Ninowski answered yes it is.

Comm. Norris stated it is. If it is over a year?

Atty. Nancy Ninowski answered yes.

Comm. Norris asked Atty. Nancy Ninowski if she knew that this charge is listed as a misdemeanor even though the charge is negligent homicide. It seems fairly serious.

Atty. Nancy Ninowski stated that it is a high misdemeanor. So a two (2) year jail term attaches to a high misdemeanor.

Comm. Norris stated okay. Is that the maximum or he hasn't been sentenced yet?

Atty. Nancy Ninowski answered he has not been sentenced but yes that is the maximum penalty attached to negligent homicide which is two (2) years.

Comm. Norris stated okay. When he is sentenced, if the sentence is a year or more, MCOLE will have a hearing but the result of the hearing will be.....

Atty. Nancy Ninowski stated if the penalty provided for in the statute is a year or more, MCOLES will decertify. Whatever sentence imposed it does not matter.

Comm. Norris stated okay. If the judge says six (6) months or pay money, whatever, but something less than a year, that doesn't effect the MCOLES decertification issue?

Atty. Nancy Ninowski stated correct. It does not effect the decertification issue.

Comm. Norris stated okay.

On April 24, 2003, **Police Officer Nathaniel Weekly**, Badge 3595, assigned to the Second Precinct, was suspended without pay, by Chief Jerry A. Oliver, Sr.

On April 19, 2003, off-duty Police Officer Nathaniel Weekly, was investigated by Michigan State Police and the Detroit Police regarding a "Shots Fired" incident.

According to the information, On April 19, 2003, at approximately 12:15 a.m., two (2) off-duty Detroit officers observed a van with the passenger firing approximately six rounds into the air. They contacted 911 and remained on the line relaying the location of the van until the Michigan State Police arrived and stopped the vehicle at I-75 and Grand River.

As a result of the traffic stop, six (6) males occupied the van, two of which were identified as Officer Carmona who was seated in the front passenger seat and Officer Weekly. Michigan State Police confiscated a stolen a Sig Sauer, P230, 8 shot, semi-automatic handgun, serial #S067021, from Officer Weekly. A LEIN inquiry revealed this weapon was stolen in the City of Sterling Heights. In addition, a department issued Glock was confiscated from Officer Carmona, which contained two (2) live rounds in the clip.

Members of the Internal Affairs Alert Team located four (4) of the spent shell casings.

Based on the above circumstances, it is recommended that Officer Weekly be charged with, but not limited to, the following violation of the Detroit Police Department Rules and Regulations:

CHARGE: CONDUCT UNBECOMING AN OFFICER; CONTRARY TO THE LAW ENFORCEMENT CODE OF ETHICS, THIS BEING IN VIOLATION OF GENERAL ORDER 72-17, SECTION K, SUBSECTION 65.

Unless contravened by this Commission, the above suspension **without pay** will stand.

CITIZEN COMPLAINTS RECEIVED -

For the Week Ending: April 24, 2003

	<u>This Week</u>	<u>Year to Date</u>
Weekly Count of Complaints:	18	321
Weekly Count of Allegations:	29	552
Arrest	0	25
Demeanor	7	174
Entry	0	6
Force	5	43
Harassment	1	24
Procedure	14	181
Property	1	30
Search	0	23
Service	1	46

Pending Cases

As of April 24, 2003, the Office of the Chief Investigator has a total of **321** pending cases, which include **143** cases with an age of 0-45 days, **57** cases with an age of 46-60 days, **89** cases with an age of 61-90 days, and **32** cases with an age of 91-120 days.

2002

During the past week: 19 Year to Date: 316

5. CHIEF'S REPORT

DETROIT POLICE DEPARTMENT

MIND'N OUR BUSINESS

Board of Police Commissioners

The Detroit Police Department's mission is building a safer Detroit through community partnerships. Therefore, the following enforcement actions were conducted during the week of April 16th-22nd, 2003:

ORGANIZED CRIME AND GANG DIVISION

The Conspiracy Intelligence, Gang Enforcement, North-West, and Vice Sections conducted seven enforcement actions that resulted in (7) misdemeanor and (7) felony arrests, there were also (15) miscellaneous ordinances issued. These enforcement actions resulted in the confiscation of 848.8 grams of cocaine, 45.8 grams of heroin and 38,051.5 grams of marijuana with a total street value of \$378,424.00. \$7,683.00 in U.S. currency, 5 vehicles and 5 handguns were confiscated from these enforcement actions.

VIOLENT CRIME TASK FORCE

The officers of the Repeat Offenders Program were conducting fugitive investigations. Information was given regarding a wanted defendant that had fled the state and later returned to the area in the 15000 block of Evanston. Surveillance was initiated and the defendant was observed entering a dwelling. The subject was arrested without incident and charged with "First Degree Murder."

TACTICAL SERVICES SECTION (TSS)

On April 18, 2003, TSS officers responded to information in relation to a "Home Invasion" that was broadcasted by Detroit Police Department dispatch. Upon a thorough investigation of the area, the officers observed a vehicle occupied by two subjects that fit the description of the wanted perpetrators. The officers arrested the subjects without incident for "Home Invasion and Possession of Stolen Motor Vehicle."

Chief of Police Jerry A. Oliver, Sr.

6. PRESENTATION – Proactive City Park Enforcement Plans

Power Point presentation given by AC Walter Shoulders and DC Cara Best.

(See Attachment #1)

Comm. Norris asked are these statistics complaints, charges, convictions or something else?

DC Best stated these are raw statistics. They start out as preliminary complaint records (PCR'S), and some of them are not prosecuted, and some of them do not go anywhere.

Comm. Norris stated okay.

DC Best stated these are all raw numbers.

Comm. Norris asked if you have situations so this would include anything where an officer is just patrolling and sees something and issues a ticket or writes it up?

DC Best stated yes.

Comm. Norris asked it would not include for instance, if Rev. Vann walked into the precinct and states there is a huge problem out at the park, etc. You would send some officers out there but whatever he is complaining about doesn't show up until you actually go and see what the problem is and do something about it?

DC Best stated that if some action was taken from that. If you walked into the 5th Precinct and complained about something going on at Bald-up Park, we would send officers over there and the officers ended up making an arrest or doing a PCR.....

Comm. Norris asked then it would show up?

DC Best stated yes, then it would show up.

Comm. Norris stated okay.

Comm. Norris stated that DC Best was in a language that she did not understand. She asked in a normal non-summer day, a precinct has a certain number of officers assigned to the precinct and then as the precinct needs help from narcotics or wherever, they are getting help from those offices as well.

In the warmer months, does the 7th Precinct receive additional officers for Belle Isle or does Belle Isle have its own squad that is dealing with Belle Isle? What do we do to deal with the increased need?

DC Best stated that we have a Harbormaster detail year around. But in the summertime, starting in late April or early.....

Comm. Norris stated that she was using Belle Isle as an example but all of the parks require more attention when the weather is nice than they do when the weather is lousy.

DC Best stated that these cars that she named are cars that we regularly have. We have a 30 series, 20 series, and 80 series whether it is warm or not. So those cars in the wintertime would do their activities in other areas. In the summertime, we concentrate on these areas.

Comm. Norris asked we would focus more of them there?

DC Best stated yes. Around June 17, when school is out, the Rangers would be used specifically in the parks because now we don't have to deal with school except for summer school.

Comm. Norris stated okay.

DC Best stated she did not mean to give the impression that these are extra people that we are putting out.

Comm. Norris stated no. That's why she is trying to

DC Best stated okay. In addition, if there are problems that crop up or some other things where we need additional personnel, Harbormaster is out there all of the time but we also have access to Gang Squad, Tactical Services Section, Traffic Enforcement Unit, Mounted Unit, and the Wayne County Sheriff's Office, who also pair up with us.

Comm. Norris stated that the information was very helpful. She stated she is most familiar with Belle Isle because she has lived near the area for years. She stated that enforcement on the island has improved over the last few years. She recalled the traffic jam about six (6) years on the first sunny day when all of Jefferson Avenue from Belle Isle to downtown Detroit was shut down for hours. She was one of the persons caught in that traffic jam. She is happy that we have not had that situation again and it has been a lot more controlled. She felt it is really important as DC Best stated that these parks be "family friendly" places and not for sex, drugs, and other kinds of activity.

She stated that she is aware that we also receive increased complaints regarding our enforcement activities in the summer. We received harassment complaints, desperate or selective enforcement complaints and we did have one (1) lawsuit not long ago arising from those kinds of complaints which we basically agreed that we had some problems with our enforcement. She asked are we doing any kind of training or direction to our officers about how to deal with situations so that they can enforce these ordinances and make these parks safe and friendly but also not be overzealous to folks that they just decide they want to sweep out of the parks?

AC Shoulders stated that he believed the suit that Comm. Norris was referring to was that incident that occurred at Rouge Park and was brought against the City of Detroit, by Mr. Jeff Montgomery, a member of the Triangle Foundation. Since that suit, the Department

was required to undergo culture diversity and sensitivity training right after that which was a part of the ruling. Most of the command personnel including AC Shoulders had to attend and worked along with the NCCJ to address those issues. He was fortunate to say that we have not had a complaint of that nature since that time. He stated that it was a sergeant that meant very well but was a little overzealous.

Comm. Norris stated that her guess was that is usually the case. The folks that we have patrolling the park are committed to making the parks safe and welcoming but we also need to be..... okay.

AC Shoulders stated that we did change because of that and he pointed out last year that the biggest complaint that we received regarding the parks that had outdoors swimming pools. We are aware we will have 90-degree days and 90-degree nights and we had an individual that drowned at one of the parks at Riverside Recreation Center because they didn't have the resources. The biggest complaint that we would receive is to remove people out of the swimming pools. They would cut holes into the fence, jump into the swimming pool, etc. We have something in place. He would not state that he will sit someone in place to guard a swimming pool because he asked the recreation centers if they could let the water out at night and they stated that it would cost too much money and then have to put it back in. That is the biggest complaint and we know that when young children start opening up fire hydrants that is when we will start receiving those complaints, and we have to something in place for that.

In addition to that, he is working with a Reserve to attempt to get some of our volunteer Reserves and you see them at Rouge Park quite often. Some of them will be volunteering to patrol all of our parks this particular summer.

Comm. Vann asked who makes the call or determination when the decision as to how aggressive they are going to be provided that we have already heard about the other incident that we know about in Rouge Park? Most Detroiters would say that they see blatant illegal activity going on in any of the parks. Normally police cruisers are cruising right by and see the activity as well but they just keep going. Who makes the determination as to whether or not stop here and we smell something that allegedly maybe marijuana and we thought that we might stop to see what is going on. Or as long as the people are sort of self contained with having their own party. How do you from an objective standpoint, how do you determine when you are going to clean up or when you are just going to pass by?

DC Best answered if you look at the 3rd page of the presentation, one of the things that we said is zero tolerance which means that summer especially we are going to start. If we see you doing anything, you get a ticket or you go to jail, whatever the choice may be.

AC Shoulders stated to Comm. Vann that as to who makes the decision, sufficient and well-trained commanders, inspectors, lieutenants and supervision to help guide the officers out there. But a lot of things that we do in the parks are driven by complaints that we

receive from the community, community relations meetings, exposes on television that accuses the Department of not doing anything.

Unfortunately, when we begin to take action and then we begin to receive complaints that we are harassing and we are doing something so we do the best that we can out there and we will continue that but it is driven normally when officers see something that violates one of these policies; it is either on a complaint or someone else in the park are riding through the park and a family is out and there are about 4 or 5 individuals out there with a boom box bouncing them across the lawn. Naturally when you come and investigate, the family is happy but the young people that we tell to turn the music down and if they don't, we issue them a ticket. They are the ones that complain that we are harassing them. A lot has to do with discretion, and the complaints that we receive from the community, the people that use the park, and our goal is to make the park safe enough, friendly and family oriented so not only would he go to the park but you would be glad to come out with your loved ones.

Comm. Vann stated that DC Best served so well as Commander of the 12th Precinct understands that since the parks are no longer "family friendly", it appears as if the individuals that you refer to who engage in these activities take some sense of ownership, "this is our territory or this is our turf", and this is where we hang out. You will not receive a lot of complaints because people who normally use the park for park purposes have no desire to go to these areas of the park at all. He doesn't know what complaints but you may receive some but many of the people and there is a certain section of Palmer Park that he is familiar with and he talked about last week that he knows that the ex-commander knows very well. You will not receive a lot of complaints because everybody that comes there knows why they come there and people, who don't want to see that or know that the illegal activity is going on, simply don't go that way.

AC Walter Shoulders stated that particular area over by the duck pond is the area where Channel 4 did an expose two (2) years ago. They took pictures and stated that if that if the news could see it, public could see it, and why couldn't the police see it? The police went to see and that is when we were accused of harassing Mr. Jeff Montgomery. We actually met with Mr. Montgomery. Several of the cases that they were referring to had nothing to do with the duck pond itself. This was after hours with a vehicle parked alone. We don't know who is in the park. The park is closed down and officers would go in to investigate. It could have been a child or anyone out there but officers find two adults in the park and the officers are accused of harassment.

Comm. Vann stated that it is all because of the prevailing attitude that when we talk about the past practice arguments. The past practice is that these people come to the parks and state this belongs to us not you. If you come this way, you are harassing us, and we have people that will come and say that you are harassing us.

DC Best stated that there is a perception that people don't care about what goes on Detroit but that is not true especially in Palmer Park. A lot of complaints came from the

people who lived in the large apartments buildings over there. No matter who is hanging out in the park are determined that they are going to walk their dogs and play with their children, and that is where most of the complaints came from. The problem is that we are going to go out into the park and do zero tolerance. Mr. Goss will be processing more paperwork because people will be complaining that the police are harassing them and there will be more Citizen Complaint Reports (CCR's) filed. As long as we recognize that you are doing something illegal and you are given a ticket, that is not harassment and that is the law, then I think we are okay. There are people who live near that park and they complain constantly.

Comm. Norris stated that she was involved in some of the discussions about the complaint that the department received last year. She stated that DC Best is exactly right. If the charge to us is you can't enforce ordinances against any particular place or particular group, we will not agree to that. We will enforce whatever laws and ordinances we have at our disposal to keep our parks safe. On the other hand, if the activity that is going on is lawful activity, but it makes some people uncomfortable just because of who is engaged in it, we are going to have to learn how to deal with that. She thinks that everyone in our discussions last year agreed that we would not kick folks out because they were not our kind of people, teen, homosexuals, or any other group because we do not want them there. But we would not also abide any unlawful activity by anyone in any place. As long as our officers clearly understand the difference in those two (2) things, that is all that we can do.

AC Walter Shoulders stated he does not recall of any incident since then where the police department has been accused of running anyone out of any park based upon their sexual orientation, etc., it was always based upon some violation that they did.

DC Best stated that the bottom line is if we close the park to everyone and not just to a particular group of people, then I do not think we will have any problems.

Comm. Norris stated exactly. She thinks the concern that we have is the selective enforcement concern and as long as we are consistently enforcing it, she thinks that we are fine.

AC Walter Shoulders stated that is our goal.

Comm. Vann stated that there is still a lot of activity still going on there as we speak. He stated that he jogs over in that area all of the time.

DC Best stated yes, she believes that.

7. OTHER BUSINESS

None was discussed.

8. ORAL COMMUNICATION FROM THE AUDIENCE

Sandra Lloyd - retired employee of the Board of Police Commissioners wished to file a complaint against Executive Director Dante' Goss and Interim Chief Investigator Arnold Sheard. She stated that Mr. Sheard was uncooperative in handling her citizen's complaint. She spoke with Mr. Goss to complain about Mr. Sheard's attitude. She stated that Mr. Goss told her that he would give her a follow-up telephone call but he did not return her call.

Comm. Norris stated that she did receive today a copy of the letter that Mrs. Lloyd sent with handwritten notations. She asked Mrs. Lloyd on the original complaint was she the complainant or was it her daughter?

Sandra Lloyd stated that it was her daughter, Maia Jones. She stated that because of her daughter's work hours, she was not able to attend this board meeting so she came in her daughter's place because she was there the night of the incident, and she was the one who called Mr. Sheard.

Comm. Norris stated to Mrs. Lloyd to have her daughter put in writing any concerns that she had with how the investigation was done. We would like it to come from her because she was the complainant. She stated that she would make sure that they are addressed. She has already spoken to Mr. Goss about how her subsequent calls were handled and she would follow up on that. In terms of the underlying complaint, it really needs to come from her daughter. If her daughter cannot address her concerns over the phone, then she can submit it in writing. Her daughter is the person who is entitled to the information.

Ms. Walters expressed her concerns regarding the need for education on the part of the public and the police department. The perception is that the police are out to get them. We need to educate that we are there to serve them and the demeanor should not be one of aggressiveness.

9. ANNOUNCEMENT OF NEXT MEETING

Thursday, May 1, 2003, @ 3:00 p.m.
Police Headquarters – Rm. 328-A
1300 Beaubien
Detroit, MI 48226

10. ADJOURNMENT

Meeting was adjourned at 4:10 p.m.

Respectfully Submitted,

DANTE' L. GOSS

Executive Director

Board of Police Commissioners

DLG/fyh